

Pension & Benefits Sub-committee
Unapproved Minutes
March 31, 2015

The meeting of the Pension & Benefits Sub-committee was called to order by Chairman Tom Galvin @ 5:10 P.M. The meeting began with the Pledge of Allegiance.

Members Present: C. Graveline, T. Galvin, P. Geary and Mayor Robert J. Chatfield

Members Absent: S. Pilat

Approval of Minutes: Motion made by Mayor Robert J. Chatfield, seconded by Pat Geary to approve the minutes of January 5, 2015. **Unanimous.**

Alternatives to the current Medical Benefits Plan for Town Employees: Chairman Tom Galvin asked the Mayor if there was new information regarding coverage for the Town's employees. Mayor Chatfield explained that he had been in contact with the State of Connecticut regarding their plan from the Comptroller's Office and was advised that there are only three (3) towns in that particular plan; but not at a better rate. The Mayor stated that there is nothing at the State level. Mayor Chatfield advised that he is currently working with Regional School District 16 which has formed a sub-committee to research the option for both the Town employees and the Town of Beacon Falls joining with the District. T. Galvin advised that he would like to see how the coverage affects the employees without taking away from the coverage that they already have. C. Graveline commented that he would like the Mayor to consider individual policies for the Town employees, while the Town would continue to pay the percentage for coverage to the employees. T. Galvin remarked that the current medical benefits are age/risk based. The Town's insurance Agent, Peter Hughes, remarked that he did not feel that the rates would be any better and that with individual policies the rates could fluctuate.

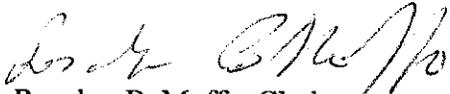
P. Geary questioned what would be the best way to go. T. Galvin advised to have good coverage with the best premiums. P. Hughes advised that the insurance companies will go by the demographics of the Towns and decide, based on their findings, what the premiums will be. T. Galvin stated that he would like to look at what the sub-committee could do to give the employees quality of coverage and save money for the taxpayer.

T. Galvin asked Mayor Chatfield for a breakdown of line item 6200-01 Medical Benefits. Mayor Chatfield gave the sub-committee a handout and explained that there could be a possible \$20,000.00 savings to the Medical Benefits for the coming fiscal year. Mayor Chatfield advised that as of the new fiscal year, the percentage that the employees pay will increase to 13.5%. Mayor Chatfield continued that the increase is based on the Public Works union contract.

T. Galvin requested an update from Mayor Chatfield on the Region's sub-committee findings and set a meeting date of April 21, 2015 @ 6:30 P.M.

Adjournment: Motion made by Mayor Chatfield, seconded by C. Graveline to adjourn the meeting. **Unanimous.** The meeting adjourned @ 5:39 P.M.

Respectfully submitted,


Rosalyn B. Moffo, Clerk

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2015 APR -2 AM 10:46
Margaret A. Andrews
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